

Safety



Our Scouting activities are guided by two key principles:

- There is always time to do Scouting the right way.
- Zero incidents are attainable.

. Always...

1. Complete SYT 100% compliance among registered leaders.
2. Deliver Scouting programs and meetings within the design and environmental limits.
3. Operate in a safe, adult supervised, and controlled condition.
4. Ensure safety guards and devices are in place for activities.
5. Ensure all required Adult Leader training is completed before executing the program or activity.
6. Know and follow guide to safe scouting practices, guidelines, and procedures.
7. Maintain integrity of dedicated programs and systems.
8. Address and fix abnormal conditions.
9. Involve the right people in decisions that affect safety
10. Stop program or activities if there are any safety concerns.

STOP Scouting Activity Authority

Any Scouter or Scout has the authority to stop a program or activity that they see is not safe with no repercussion. The Scouting activity shall not continue until the unsafe condition is remedied.



Membership & Retention

We believe in teamwork to increase membership with all units across the district to implement *Dynamic Recruitment* principles that are bold, fun, creative, continuous, and intentional all year.

A key promotional success factor is promoting *Normal Friend Activities* (friends inviting friends) to inspire meaningful interactions that open the hearts and minds of new youth and adults to try Scouting.

Training

We believe every youth deserves trained adult leadership in their unit. All new and existing leaders are monitored and required to complete SYT, along with the position specific training courses that are one time, and recurring refresher training courses.

Programs and Advancement

Delivering Scouting programs and rank advancement to any Scout can be tremendously rewarding for volunteer leadership. While each Scout is unique, extra challenges may present that we will identify and overcome to ensure every Scout has wonderful experiences.

Scouting Units

We support all existing Scouting units in the Cub Scouts, Scouts BSA, Venturing, Sea Scouts, and Exploring Learning for Life youth programs.

New unit growth is critical. We believe we need to expand the Scouting movement across the district. While the Scouts BSA program can increase units, the programs with the most potential for new unit growth are Cub Scouts, Venturing, and Exploring Learning for Life.

District Operations

The District Key 3 and Committee work together to deliver exceptional roundtable meetings, training, annual adult leader recognition event, advancement district programs, and membership activities. We develop and review the district succession plan and fill open committee positions. They coordinate all civic service outreach like Scouting for Food and provide the Annual Scouting Report that units present at a city council meeting.

Financial Stewardship

We are responsible and accountable for the financial resources of the district to achieve long-term goals with fiduciary integrity. We will plan an annual budget to manage district financial resources, while being thrifty to ensure they are used for the best interest of the youth and adult leaders.



Charter Partnerships

Scouting serves the entire family—boys and girls—we impact an entire new generation with Family Scouting.

We engage with our current and potential charter organizations in the community, business sector, and religious organizations to educate them about changes in Scouting's as we value them as an essential partner for success.

Commissioning Service

As Commissioners, we're a partner to the units we serve to help deliver on Scouting America's mission: *To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.*

The new *Commissioner Stewardship Teams* will visit units regularly to be the single best resource and motivate them to deliver superior Scouting experiences for all members to enjoy and benefit from.

Commissioner Teams have four areas of leadership that we refer to as 3 + 1.

- 1) Unit leadership succession
- 2) Unit metrics and annual program
- 3) Membership and Retention
- +1) Monitor and promote LPS Training



Owyhee District Committee

Cole Baird, District Chairman

Steve Jung, District Commissioner

Dan Arters, Roundtable Commissioner

Monte Katzenberger, Roundtable ADC

Diania Sharpe, Roundtable ADC

Jody Begin, Membership Chairman

Jonathan Platt, Advancement Chairman

Brent Orton, Training Chairman

James Riley, Camping Chairman

Bruce F. Lezer, District Executive

Mountain West Council

8901 W. Franklin Road

Boise, ID 83709

bruce.lezer@scouting.org

P: 208-376-4411 X112

C: 925-246-3220



Print Date: November 2025



The Owyhee District Way

Our Mission: To ensure every youth has a chance to experience Scouting.

Our Vision: To be inclusive by instilling good citizenship, doing community service, and enriching personal growth while delivering fun, safe, and adventurous programs for all.

Our Conduct: Always live and exemplify the **Scout Oath** and **Law**.

Join us for...

Lasting friendships

Outdoor adventure

Community Service

Character development

Learning with a purpose
and Family Fun!

